Sustainability Engagements & Training on Environment - Report 2023-2024

❖ Jadara University emphasizes that sustainable development involves active support and partnership with the local community, so that everyone can access quality education. The university is committed to producing high-quality learning outcomes by implementing policies and procedures to achieve lifelong learning.

The Policy of Educating Student, Staff, and Community in Sustainability {in reference to Sustainability Policy 3 (3.1 and 3.2)} as follows:

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3. **Educating the Community**

Operating in a sustainable manner is essential to reducing Jadara's impact on the environment and provides a powerful example to the community. However, to truly affect global environmental change Jadara must impart a sense of responsibility to the community (students, faculty, staff, and surrounding community) to live in a more sustainable manner.

3.1 Students, Faculty, Staff

Students, faculty, and staff should make sustainability a part of their daily lives whether on or off campus. The University can facilitate this transition by making information on sustainability such as (but not limited to) Energy & Climate Change, Water Use and Security, Health & Well being, Anti-Poverty Awareness, and Waste Reduction & Recycling; available in a variety of forms both in and out of the classroom.

Goal

Expose all Jadara University students, faculty, and staff to the principles of sustainability through special programs, free training, speakers, events, and enhancement to the campus sustainability page on Jadara website.

Implementation

This policy will be implemented through the Sustainability Committee reporting to the Vice President (Head of Committee). Each year appropriate university personnel and students will identify specific strategies or sub-goals to achieve the goals outlined in this policy. The success and progress of the strategies or sub-goals will be noted and compiled into the

annual Sustainability report and on SDG Report on the University's "Environment & Sustainability" page on our website.

3.2 Community

Goal

Jadara University is committed to providing local community with programs, free education, Events related to sustainability such as (but not limited to) Energy & Climate Change, Water Use and Security, Health & Well-being, Anti-Poverty Awareness, and Waste Reduction & Recycling.

Implementation

This policy will be implemented through the Sustainability Committee, reporting to the Vice President (Head of Committee) as well through Faculties, Centers, and Public Relations' Department at Jadara. Each year appropriate university personnel will identify specific strategies or sub-goals to achieve the goals outlined in this policy. The success and progress of the strategies or sub-goals will be noted and compiled into the annual Sustainability report and on SDG Report on the University's "Environment & Sustainability" page on our website.
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❖ **Community Engagement and Support**

Jadara University has organized various educational workshops and volunteer activities that serve the local community. Many former graduates, trained through these courses, have successfully entered the job market. The university plays an essential role in advancing sustainable development by offering a variety of programs and initiatives that foster lifelong learning. In term of events and community engagement, Jadara University organizes numerous events annually, including conferences, workshops, and training sessions related to culture, environment, and sustainability. These events foster collaborations with local and many international partners. The number of community services related to sustainability organized by university and involving students is 14 services. As well as an average of 60 events related to sustainability in the last 3 years. Examples include career development programs, community-centered workshops tailored to address societal needs, and online education platforms.

❖ **Comprehensive Education Programs & Student Engagement**

Jadara University offers comprehensive education through Undergraduate and Post-Graduate Studies, catering to more than 40 different specializations in the Undergraduate Program and 18 specializations in the Post-Graduate Program. In the 2023-2024 academic year, the campus gathers more than 9,169 students, 360 academic staff including 15 international personnel, and 285 administrators. Since 2022, students have been actively involved in over 11 sustainability startups, working closely with faculty and the Innovation Center. The number of university programs with international collaborations is 21 programs. The number of activities organized by student organizations related to sustainability per year is 26 activities. As well as an average of 60 events related to sustainability in the last 3 years.
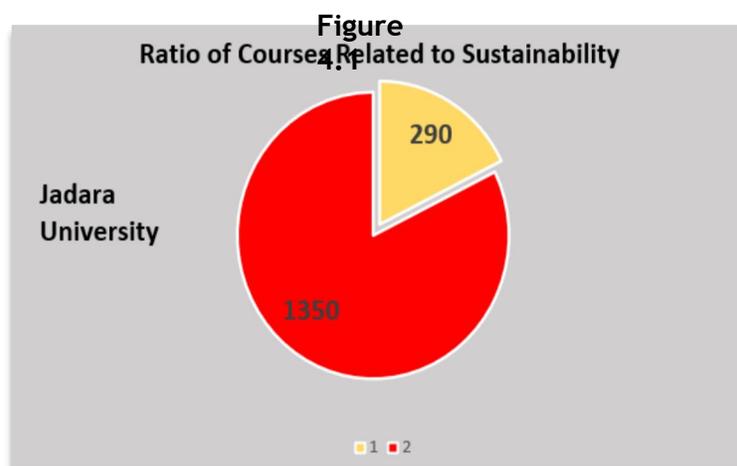
All Educational Programs are monitored and evaluated through advanced ICT Systems such as ILOs System, E-Learning System, and Programs' Management System.

❖ **Lifelong Learning Initiatives**

The university has established dedicated lifelong learning centers to support continuous education. Through collaborations with local organizations, Jadara University provides scholarships and free resources for students in need. The university is committed to educational equality, ensuring inclusive, lifelong learning opportunities for women and   rural residents.

In 2023-2024:

✓ Ratio of sustainability courses to total courses are 21.50%

✓ Research fund dedicated to sustainability research is:
160,000 JOD
225,104 US Dollars

Figure 4.1
Ratio of Courses Related to Sustainability

Jadara University

290

1350

□ 1 ■ 2

Jadara University holds numerous events annually that focus on Culture, Environment, and Sustainability. These events include conferences, workshops, awareness campaigns, training sessions, and environmental-related programs. The university collaborates with the local community, various partners, and international organizations to enhance these initiatives.

❖ **Community Access to Facilities**

In addition to these events, the university **opens its facilities**, such as the **library and sports halls**, **to the local community free of charge.** This initiative fosters a strong connection between the university and the community, promoting inclusivity and accessibility.

❖ **Key Engagements and Activities**

Jadara's key engagements and activities that contribute to SDG are shown in the table next page.

Table: Key Sustainability s Environment Engagements

No	Activity	Description	Dates	Partners
1.	Employee Virtual Training on Environment Sustainability 2 Day (3 hours/Day)	Routine Annual Training provided to all employees online over two days (6 hours total) and follows it an assessment online.	October 2023	University, Sustainability Comittee
2.	Employee Virtual Awarness training about University Practices towards Climate Change 2 Day (3 hours/Day)	Annual Training provided to all employees online over two days (6 hours total) to educate all staff about required practices on campus to mitigate the impact of climate change on campus.	November 2023	University, Sustainability Comittee

3.	The environmental project "ERODITE" is funded by Erasmus and in partnership with universities from Turkey, Algeria, Greece, and Jordan.	Jadara university is a partner in the ERODITE project. Jadara university provides Curriculum and FREE Training for students, teachers, local training seekers from outside the campus and international students from other universities.	Academic Year 2023-2024	Erasmus Plus program funded by the European Union, Jadara University, Jordan University of Science and Technology and Al- Balqa Applied University, partnership with universities from Turkey, Algeria, Greece, and Jordan, public.
4.	The project "Khidmah Watan" in partnership with Ministry of Labor (Renewable Energy Training) and for local and international students.	The project "Khidmah Watan" is a one-year program FREE training. For Students inside and outside the campus (refugees and from local community) Jadara Provides the training tools and materials on its own campus and labs.	Academic Year 2023-2024	Government (Ministry of Labor) and Jadara University. The entire local community and the international participants from Iraq and Syria
5.	Jadara University Library	Jadara University opens its library to the public, inviting the public to access its resources.	November 01, 2023	University, public.
6.	Lecture about Prostate and Breast Cancer: Prevalence, Causes, and Prevention	An informative lecture on the prevalence, causes, and prevention of prostate and breast cancer for the local community.	November 01, 2023	University, local.
7.	Lecture of ISO 9001: 2015	A course focusing on ISO 9001:2015 for administrators within and outside the university.	November 07, 2023	All the administrators within the university and outside the university.
8.	Lecture of Plagiarism detection system	A lecture discussing the importance and usage of a plagiarism detection system.	December 14, 2023	Faculty members on and off campus

9.	Workshop of E- learning system	A workshop focusing on the implementation and utilization of the e-learning system.	December 18, 2023	Faculty members on and off campus
10.	Workshop of Curriculum preparation	A workshop guiding faculty members on the preparation of course materials.	January 16, 2024	Faculty members on and off campus
11.	Workshop of E-learning, exam proctoring, and e- learning platforms.	A workshop covering e-learning, exam proctoring, and various e-learning platforms.	January 18, 2024	Faculty members on and off campus
12.	English Reading and Conversation Course	Improve English reading and conversation skills. 20 CH.	1/4/2023-15/5/2023	Students (Jordanians C refugees) from the community and Jadara's Students
13.	English Conversation Course – Level One	Develop the basics of English conversation for beginners. 20 CH.	8/5/2023-30/5/2023	Students (Jordanians C refugees) from the community and Jadara's Students
14.	English Conversation Course – Level Two	Enhance English conversation skills to an advanced level. 30 CH.	14/11/2023 - 19/12/2023	Students (Jordanians C refugees) from the community and Jadara's Students
15.	Strategic Planning Course	Providing participants with effective strategic planning skills. 4 CH.	19/12/2023 - 26/12/2023	Students (Jordanians C refugees) from the community and Jadara's Students

16.	Corporate Social Responsibility	Promoting the concept of social responsibility in institutions and their role in sustainable development. 4 CH.	3/1/2024-7/1/2024	Students (Jordanians C refugees) from the community and Jadara's Students
17.	Lecture about Vitamin D: Benefits, Sources, and Causes of Deficiency.	A lecture covering the benefits, sources, and causes of Vitamin D deficiency.	Annual-March 2024	University, Princess Rayah Bent Al-Hussein Girls' High School in Mafraq Governorate.
18.	Microsoft Business Intelligence Analysis Course	Enable participants to use Microsoft tools for business. 30 CH.	March 2024-May 2024	Students (Jordanians C refugees) from the community and Jadara's Students
19.	Basketball Refereeing Course	Training participants in basketball refereeing rules and how to apply them in practice. 16 CH.	April 2024	Students (Jordanians C refugees) from the community and Jadara's Students
20.	Aerobic Training	Promote fitness through aerobic exercises. 8 CH.	April 2024-May 2024	Students (Jordanians C refugees) from the community and Jadara's Students
21.	Lecture of School bullying	A lecture addressing the issue of school bullying for teachers, students, and the community.	Annual-April 2024	University, teachers of the Aisha Um Al-Mumineen Mixed Elementary School / Al-Taybeh Governorate. Female students of the Aisha Um Al-Mumineen Mixed Elementary School / Al-Taybeh Governorate. Head of the Activities Department at the of Social Development.

22.	Lecture of Career counseling	A lecture providing career counseling for tenth-grade female students, schoolteachers, and the local community.	Annual- May 2024	University, Tenth-grade female students, schoolteachers, the educational counselor. The local community.
23.	Webpage Design C Development	Providing participants with the skills of designing and developing websites. 36 CH.	May 2024	Students (Jordanians C refugees) from the community and Jadara's Students
24.	Workshop in Concrete science	Vocational Training: The meaning of concrete science and the achievements of its members at the local, Arab, and global levels in the field of concrete engineering were presented. The significance of university students joining the institute and the positive impact it will have on them soon, were also highlighted.	August 2024	University, the College of Engineering at Yarmouk University, and the American Concrete Institute (ACI).
25.	"Tawahodna" Program	Vocational Training: Autism Care Provider FREE Training Centre at Jadara Campus, funded by NGO "World Associates Ltd" and the USA.	August 2024	Special Education Students of Jadara University, Autism Caregivers from the community, faculty members of Special Education Department, and Syrian Refugee Students.
26.	Cyber Security Diploma	Vocational Diploma	Academic Year 2023-2024	90 Students (Jordanians C refugees) from the community

27.	Diploma in Medical Records and Hospital Management	Vocational Diploma	Academic Year 2023-2024	214 Students (Jordanians C refugees) from the community
28.	Diploma in Maintenance of Hybrid and Electric Cars	Vocational Diploma	Academic Year 2023-2024	247 Students (Jordanians C refugees) from the community
29.	Delightful.Istanbul Program	Cultural Exchange+ Vocational Training by Erasmus + and Aydin University in Turkey	Ongoing each season	6 students perseason from different departments
30.	Hard Waste and its impact on Schools' Environment	Awareness Session Arranged and presented by vice dean of Engineering Dr. Rabaa Ismail	January of each year	Staff + Students
31.	Greening Practices at Universities in Jordan / Jadara University as an Example	Awareness Session: *Erasmus Plus + Funded *Virtual Session	February of each year	All Staff Mambers + Sustainability Office Members